

## Vacancy Announcement

<b>Announcement #</b>	438-09115	<b>Position</b>	Registered Nurse		
<b>PayPlan</b>	VN	<b>Series</b>	0610		
<b>TargetGrade</b>		<b>Target PD</b>		<b>Pay Range</b>	
<b>Dev Grade</b>		<b>Dev PD</b>		<b>Dev Pay Range</b>	
<b>1st Dev Grade</b>		<b>1st Dev PD</b>		<b>1st Dev Pay Range</b>	
<b>Opens</b>	05/22/09	<b>Closes</b>	06/01/09	<b>Openings</b>	1
<b>Tour of Duty, etc</b>	Primarily Monday-Friday; 8AM - 4:30 PM, some off-shift tours including weekends may be required				
<b>Special Comments</b>	Although this position is located at the CBOC, Watertown, SD, it may be located at the Sioux Falls VA (or another Sioux Falls CBOC) as well in the event the mobile clinic needs to be activated in the event of an emergency.				
<b>Service</b>	Primary/Specialty Medicine SL				
<b>Section</b>	CBOC, Watertown, SD				
<b>Area/Consideration</b>	VAMC Sioux Falls employees ONLY				
<b>Duty Site</b>	CBOC, Watertown, SD				
<b>Major Duties</b>	<p>As an RN in the CBOC, the incumbent provides care within the framework of an outpatient clinic. The care provided, includes but not limited to, drawing of blood for laboratory testing, urinalysis, and patient education. The incumbent will also utilize individualized nursing diagnosis and treatment plans for patients; will utilize approved VA protocols, and comply with mandates, handbooks, and center circulars at all levels. The incumbent will be proficient in the computerized patient record sytem, including completion of clinical reminders, scheduling, and demonstrate the skill, knowledge and ability for telephone assessment according to accepted standards. The incumbent will deliver care that manages acute patients, within an RN scope of practice, and delivers care to patients experiencing emergent, urgent, or non-urgent medical problems.</p> <ul style="list-style-type: none"> <li>• Demonstrate the knowledge and skills necessary to provide care appropriate to the age related needs of the patients served</li> <li>• Assess and interpret data pertaining to the patient's current health status to facilitate the delivery of care.</li> <li>• Maintain confidentiality of written, electronic, and verbal patient/employee information.</li> <li>• Work and function within a safe manner including infection control and operation of equipment.</li> <li>• Assure patient safety is paramount in all care provided.</li> <li>• Integrate and apply pertinent aspects of the Medical Center performance improvement program into his/her professional practice.</li> <li>• Utilize nursing research and literature in practice.</li> </ul> <p>(S)He assesses the complex learning needs of patients and families. Evaluates patient education materials and recommends revisions based on current therapeutic modalities. Uses appropriate consultants, integrates recommendations into teaching plans, and assures appropriate follow-up. The RN assumes responsibility for maintaining a productive working environment.</p>				
<b>Time In Grade</b>					

## Qualifications

1. Incumbent must possess and maintain a full, active, current, and unrestricted registration as a graduate professional nurse in a state, territory, or commonwealth of the U. S. or in the District of Columbia.
2. Grade requirements established by VA Directive and Handbook 5005.
3. Subject to physical standards established by VA Directive and Handbook 5019.
4. Must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).
5. Must be a citizen of the United States.
6. Must be a graduate of a school of professional nursing approved by the appropriate State agency and accredited by one of the following accrediting bodies: The National League for Nursing Accrediting Commission (NLNAC) or The Commission on Collegiate Nursing Education (CCNE), at the time the program was completed by the applicant
7. Prior acute medical experience preferred.

QUALIFYING EXPERIENCE: Successful nursing practice maintaining acceptable standards within a health care setting. To be creditable, nursing experience as a Registered Nurse (RN) must be documented on the application and verified through an employment reference or other means. Consideration will be given to prior positive community or public health nursing experience, national certification in a relevant specialty, and baccalaureate or higher educational preparation in nursing. The selecting official reserves the right to select the most qualified candidate.

VA Handbook 5005 defining the nurse qualification standards are available for review in the Human Resources Management Service. A Bachelor of Science Degree in Nursing is preferred for this position.

## Rating Factors

1. PRACTICE: The extent to which the RN effectively uses the nursing process components of assessment, diagnosis, outcome, identification, planning, implementation, and evaluation in varied practice settings. (Evidence-Base Practice)
2. QUALITY OF CARE: The extent to which the RN systematically evaluates and improves the quality and effectiveness of nursing practice and health care delivery.
3. PERFORMANCE: The extent to which the RN evaluates his/her owns nursing practice as well as the performance of others.
4. EDUCATION/CAREER DEVELOPMENT: The extent to which the RN acquires and uses current knowledge for self and others.
5. COLLEGIALLY: The extent to which the RN contributes to the professional development of peers, colleagues, and others.
6. ETHICS: The extent to which the RN makes decisions and takes action in an ethical manner.
7. COLLABORATION: The extent to which the RN collaborates with clients, significant others, and other health care and service providers.
8. RESEARCH: The extent to which the RN uses research in practice. (Evidence-Based Practice).
9. RESOURCE UTILIZATION: The extent to which the RN considers factors related to safety, effectiveness, and cost in planning and delivering care.

**Application Process** Applicants must submit an application package consisting of:

- A résumé
- Copy of most recent evaluation/appraisal.
- Registered Nurse 9 Dimensions narrative.

Application packages are to be submitted to and received in the VA Medical Center,

Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than the closing date.

For additional information contact Coleen Wright, (605) 333-6852 or [Coleen.Wright@va.gov](mailto:Coleen.Wright@va.gov).

**PRE-EMPLOYMENT PHYSICAL EXAMINATION:** Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

**DRUG TESTING:** All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

**VET PRO CREDENTIALING:** Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

**EQUAL EMPLOYMENT:** Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

**SECURITY:** Appointments in the Federal Government are subject to a criminal background investigation.

**CONDITION OF EMPLOYMENT:** Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.

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